

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

PHILIP Y. BROWN, ESQ., Chairman

JOSEPH E. CONNARTON, Executive Director

Auditor SUZANNE M. BUMP | KATHLEEN M. FALLON | KATE FITZPATRICK | ELIZABETH FONTAINE | JAMES M. MACHADO | ROBERT B. McCARTHY

MEMORANDUM

TO: Essex Regional Retirement Board

FROM: Joseph E. Connarton, Executive Director

RE: Approval of Funding Schedule and Revised Appropriation for Fiscal Year 2017

DATE: June 8, 2016

Revised Appropriation for FY17: \$29,978,488

This Commission is hereby furnishing you with the revised amount to be appropriated for your retirement system for Fiscal Year 2017, which commences July 1, 2016. We have reviewed the calculations prepared by your actuary and this schedule is acceptable. A copy of the revised schedule is enclosed.

This amount revises the appropriation amount shown in our November 30, 2015 letter to reflect that Essex Technical High School (Essex Tech), as the successor agency of Essex Agricultural and Technical School and now a member of the Salem Retirement System, will be appropriating to the Essex Regional Retirement System \$421,947 per year from FY17 through FY33 for the unfunded actuarial liability for its retirees in the Essex Regional Retirement System.

We have attached the breakout by governmental unit for the revised appropriation amount. The attachment was prepared by Stone Consulting, Inc. This exhibit provides the amounts owed in equal installments payable on July 1 and January 1 and also the amount of the lump sum payable on July 1. Note that the Essex Tech appropriation is not included in the allocation.

Note that this schedule reflects pending legislation. If necessary, we will issue a revised appropriation letter based on the final legislation.

If you have any questions, please contact PERAC's Actuary, Jim Lamenzo, at (617) 666 - 4446, extension 921.

Attachments





ESSEX REGIONAL CONTRIBUTORY RETIREMENT SYSTEM

FUNDING SCHEDULE - includes Aggie appropriations

| Fiscal Year | Normal Cost | Unfunded Liability* | Funding Amortization of UAAL | Net 3(8)(c) Payments | Schedule Contribution** | ETHS Payments ⁺ | ERRS Adjusted Payments [†] |
|----------------|--------------------|------------------------|------------------------------------|-------------------------|----------------------------|-------------------------------|---|
| 2016 | 5 <u>,</u> 534,881 | 371,254,733 | 21,239,038 | 1,108,883 | 27,882,801 | | 20 410 207 |
| 2017 | 5,756,276 | 373,608,180 | 22,969,439 | 1,108,883 | 29,834,597 | 421,947 | 28,419,207 |
| 2018 | 5,986,527 | 376,011,075 | 24,827,609 | 1,108,883 | 31,923,019 | 421, 94 7 | 29,978,488 |
| 2019 | 6,225,988 | 372,902,327 | 26,822,760 | 1,108,883 | 34,157,631 | 421,947 | <i>3</i> 2,107,086 34,384,687 |
| 2020 | 6,475,028 | 369,965,509 | 28,964,754 | 1,108,883 | 36,548,665 | 421,947 | • |
| 2021 | 6,734,029 | 368,280,815 | 31,264,160 | 1,108,883 | 39,107,071 | 421,947 | 36,821,719 |
| 2022 | 7,003,390 | 363,977,988 | 32,627,227 | 1,108,883 | 40,739,500 | 421,947 | 39,429,344 |
| 2023 | 7,283,526 | 357,858,821 | 33,976,672 | 1,108,883 | 42,369,080 | 421,947 | 41,093,177 |
| 2024 | 7,574,867 | 349,792,722 | 35,380,094 | 1,108,883 | 44,063,843 | 421,947 | 42,754,107 |
| 2025 | 7,877,862 | 339,565,638 | 36,839,653 | 1,108,883 | 45,826,397 | 421,947 421,947 | 44,481,474 |
| 2026 | 8,192,976 | 326,944,065 | 38,357,594 | 1,108,883 | 47,659,453 | 421,947 | 46,277,935 |
| 2027 | 8,520,695 | 311,673,388 | 39,936,253 | 1,108,883 | 49,565,831 | 421,947 | 48,146,255 |
| 2028 | 8,861,523 | 293,476,106 | 41,578,059 | 1,108,883 | 51,548,464 | 421,947 | 50,089,308 |
| 2029 | 9,215,984 | 272,049,891 | 43,285,536 | 1,108,883 | 53,610,403 | 421,947 | 52,110,083 |
| 2030 | 9,584,623 | 247,065,503 | 45,061,313 | 1,108,883 | 55,754,819 | 421,947 | 54,211,689 |
| 2031 | 9,968,008 | 218,164,525 | 46,908,121 | 1,108,883 | 57,985,012 | 421,947 | 56,397,359 |
| 2032 | 10,366,728 | 184,956,916 | 48,828,801 | 1,108,883 | 60,304,412 | | 58,670,457 |
| 2033 | 10,781,397 | 147,018,364 | 50,826,308 | 1,108,883 | 62,716,589 | 421,947 | 61,034,477 |
| 2034 | 11,212,653 | 103,887,420 | 52,903,716 | 1,108,883 | 65,225,252 | 421,947 | 63,493,059 |
| 2035 | 11,661,159 | 55,062,401 | 55,062,401 | 1,108,883 | 67,832,443 | - | 66,480,048 |
| 2036 | 12,127,606 | ,, | ,, 10-1 | 1,108,883 | 13,236,489 | - | 69,137,396 |
| | • - | | • | 1,100,000 | 12,420,403 | - | 13,491,131 |

Amortization of Unfunded Liability as of July 1, 2015

| Year | Туре | Original Amort. Amount | Percentage Increasing | Original # of Years | Current Amort. Amount | Years Remaining |
|------|-------------|---------------------------|--------------------------|------------------------|--------------------------|--------------------|
| 2003 | 2002 ERI | 4,357 | 4.50% | 25 | 7,722 | 13 |
| 2003 | 2002 ERI | 336,771 | 0.00% | 17 | 336,771 | .4 |
| 2004 | 2003 ERI | 4.229 | 4.50% | 25 | 7,172 | 13 |
| 2004 | 2003 ERI | 193,085 | 0.00% | 17 | 193,085 | 5 |
| 2016 | Fresh Start | N/A | N/A | 20 | N/A | 20 |

^{*} Includes recognition of asset/gains and losses in Fiscal 2017 through 2020: 2017 : \$4,408,771 ; 2018 : \$2,678,766 ; 2019 : \$6,375,816 ; 2020 : \$3,800,424

Notes on Amortization of Unfunded Liability

Year is the year the amortization base was established. Type is the reason for the creation of the base. Original Amortization Amount is the annual amortization amount when the base was established. Percentage Increasing is the percentage that the Original Amortization Amount increases per year. Original # of Years is the number of years over which the base is being amortized. Current Amortization Amount is the amortization payment amount for this year. Years Remaining is the number of years left to amortize the base.

^{**} Contribution is set to be the amount resulting from a 7% increase on last year's contribution, with 7% increases for another five years, a 4.17% increase in FY2022 and 4% increases thereafter.

⁺ Aggie payments are assumed July 1st; ERRS payments are assumed 50% July 1st and 50% January 1st

Essex Regional Retirement System FY17 Appropriation by Governmental Unit

\$0

\$29,433,068 Aggregate amount for appropriation for the Pension Fund: Aggregate amount for appropriation for the Pension Reserve Fund: \$545,420 Aggregate additional appropriation for the E.R.I.:

| | PEN.FND. | PENSION FUND | PENSION RES. | ADD'L. APP. | TOTAL | APPROP |
|------------------------|----------|--------------|--------------|-------------|-----------|-------------|
| <u>UNIT</u> | APP % | APPROP. | FUND APPROP. | FOR E.R.I. | APPROP. | PAID JULY 1 |
| Agricultural School | 0.00% | 0 | 0 | | 0 | 0 |
| Retirement Board | 0.36% | 105,959 | 0 | | 105,959 | 103,959 |
| Town of Boxford | 3.67% | 1,080,194 | 0 | | 1,080,194 | 1,059,806 |
| Town of Essex | 1.73% | 509,192 | 0 | | 509,192 | 499,581 |
| Town of Georgetown | 5.14% | 1,512,860 | 0 | 79,349 | 1,592,209 | 1,562,156 |
| Town of Groveland | 2.15% | 632,811 | 0 | 7,495 | 640,306 | 628,220 |
| Town of Hamilton | 2.75% | 809,409 | 0 | | 809,409 | 794,132 |
| Town of Ipswich | 10.36% | 3,049,266 | 0 | | 3,049,266 | 2,991,712 |
| Town of Lynnfield | 7.88% | 2,319,326 | 0 | 145,516 | 2,464,842 | 2,418,319 |
| Town of Manchester | 3.45% | 1,015,441 | . 0 | | 1,015,441 | 996,275 |
| Town of Merrimac | 2.45% | 721,110 | 0 | 45,935 | 767,045 | 752,567 |
| Town of Middleton | 5.08% | 1,495,200 | 0 | | 1,495,200 | 1,466,978 |
| Town of Nahant | 2.14% | 629,868 | 0 | | 629,868 | 617,979 |
| Town of Newbury | 1.96% | 576,888 | 0 | | 576,888 | 565,999 |
| Town of North Andover | 15.13% | 4,453,223 | . 0 | | 4,453,223 | 4,369,169 |
| Town of Rockport | 5,45% | 1,604,102 | 0 | 7,978 | 1,612,080 | 1,581,652 |
| Town of Rowley | 2.86% | 841,786 | 0 | | 841,786 | 825,898 |
| Town of Salisbury | 3.70% | 1,089,023 | . 0 | 102,456 | 1,191,479 | 1,168,990 |
| Town of Topsfield | 3.54% | 1,041,931 | 0 | | 1,041,931 | 1,022,265 |
| Town of Wenham | 2.04% | 600,435 | 0 | | 600,435 | 589,102 |
| Town of West Newbury | 1.88% | 553,342 | 0 | 29,416 | 582,758 | 571,759 |
| East, Essex Vet. Dist. | 0.09% | 26,490 | 0 | | 26,490 | 25,990 |
| No.AndBox.Vet.Dist. | 0.00% | 0 | 0 | | 0 | 0 |
| North Essex Vet.Dist. | 0.00% | 0 | 0 | | 0 | 0 |
| Byfield Water Dist. | 0.07% | 20,603 | 0 | | 20,603 | 20,214 |
| Lynnfld.Ctr.Wat.Dist. | 0.24% | 70,639 | . 0 | | 70,639 | 69,306 |
| Lynnfield Water Dist. | 0.23% | 67,696 | 0 | | 67,696 | 66,418 |
| NE Mass Mosq.Cont. | 0.51% | 150,109 | . 0 | | 150,109 | 147,276 |

In accordance with your funding schedule, appropriations are due July 1 and January 1. Whenever payments are made at a date one month or more before the scheduled date or whenever payments are made one month or more after the scheduled date, PERAC's actuary should be contacted so that a revised amount can be calculated. Payments will be adjusted with interest at the rate assumed in the actuarial valuation used as the basis for your schedule. In no case may payments be made at a date beyond this fiscal year.

Essex Regional Retirement System FY17 Appropriation by Governmental Unit

Aggregate amount for appropriation for the Pension Fund: \$29,433,068
Aggregate amount for appropriation for the Pension Reserve Fund: \$0
Aggregate additional appropriation for the E.R.I.: \$545,420

| • | PEN.FND. | PENSION FUND | PENSION RES. | ADD'L. APP. | TOTAL | APPROP |
|-------------------------|----------|--------------|--------------|-------------|--------------|--------------|
| <u>UNIT</u> | APP % | APPROP. | FUND APPROP. | FOR E.R.I. | APPROP. | PAID JULY 1 |
| HamWen.Reg.School | 2.85% | 838,842 | 0 | | 838,842 | 823,009 |
| Man-Essex Reg. School | 1.73% | 509,192 | 0 | | 509,192 | 499,581 |
| Masconomet Reg.School | 1.75% | 515,079 | 0 | | 515,079 | 505,357 |
| Pentucket Reg.School | 3.58% | 1,053,704 | 0 | 37,680 | 1,091,384 | 1,070,784 |
| Triton Reg.School | 3.39% | 997,781 | 0 | 30,710 | 1,028,491 | 1,009,079 |
| Essex Housing Authority | 0.03% | 8,830 | 0 | 4,084 | 12,914 | 12,670 |
| Georgetown Hous.Auth. | 0.16% | 47,093 | 0 | | 47,093 | 46,204 |
| Groveland Hous, Auth. | 0.09% | 26,490 | 0 | | 26,490 | 25,990 |
| Hamilton Hous.Auth. | 0.03% | 8,830 | 0 | | 8,830 | 8,663 |
| Ipswich Housing Auth. | 0.35% | 103,016 | 0 | 27,045 | 130,061 | 127,606 |
| Lynnfield Hous.Auth. | 0.07% | 20,603 | 0 | | 20,603 | 20,214 |
| Manchester Hous. Auth. | 0.08% | 23,546 | 0 | | 23,546 | 23,102 |
| Merrimac Hous.Auth. | 0.00% | 0 | . 0 | | 0 | 0 |
| Middleton Hous.Auth. | 0.05% | 14,717 | 0 | | 14,717 | 14,439 |
| Nahant Housing Auth. | 0.04% | 11,773 | 0 | 8,069 | 19,842 | 19,468 |
| No.Andover Hous.Auth. | 0.44% | 129,505 | .0 | 13,573 | 143,078 | 140,377 |
| Rockport Hous.Auth. | 0.21% | 61,809 | 0 | | 61,809 | 60,642 |
| Rowley Hous. Auth. | 0.04% | 11,773 | 0 | | 11,773 | 11,551 |
| Salisbury Hous. Auth. | 0.09% | 26,490 | 0 | | 26,490 | 25,990 |
| Topsfield Hous.Auth. | 0.08% | 23,546 | 0 | | 23,546 | 23,102 |
| Wenham Housing Auth. | 0.08% | 23,546 | . 0 | 6,114 | 29,660 | 29,100 |
| W. Newbury Hous. Auth. | 0.00% | 0 | 0 | | 0 | 0 |
| TOTAL | 100.00% | \$29,433,068 | \$0 | \$545,420 | \$29,978,488 | \$29,412,650 |

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